

1995-96 SESSION
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RECORDS

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COMMITTEE ON
EMPLOYMENT
RELATIONS (JC-
ER)

Sample:

Record of Comm. Proceedings ... RCP

- 05hrAC-EdR_RCP_pt01a
- 05hrAC-EdR_RCP_pt01b
- 05hrAC-EdR_RCP_pt02

➤ Appointments ... Appt

➤ **

➤ Clearinghouse Rules ... Crule

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➤ Committee Hearings ... CH

➤ **

➤ Committee Reports ... CR

➤ **

➤ Executive Sessions ... ES

➤ **

➤ Hearing Records ... HR

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➤ **

1995-97

**STATE OF WISCONSIN
COMPENSATION PLAN**

FOR POSITIONS IN THE CLASSIFIED SERVICE

AND

CERTAIN UNCLASSIFIED POSITIONS

**DEPARTMENT
OF
EMPLOYMENT RELATIONS**

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1995-97 COMPENSATION PLAN

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INTRODUCTORY NOTES

Effective Dates

This Compensation Plan is a revision of the 1993-95 Plan. Unless otherwise noted, the effective dates for all portions of this Compensation Plan shall be based on the beginning date of the pay period closest to July 1 for each fiscal year. For all employees on biweekly payroll systems, these dates shall be June 25, 1995, through July 6, 1996, for fiscal year 1995-96 and July 7, 1996, through July 5, 1997, for fiscal year 1996-97 unless otherwise noted. These dates shall be June 25, 1995, through July 5, 1997, for the 1995-97 biennium, unless otherwise noted. On the dates during which pay rates change, the revised rates become effective after processing of pay changes as the result of personnel transactions occurring on the same date in accordance with s. ER 29.04, Wis. Adm. Code.

Official Hourly Rate

All computations of pay rates for employees covered under this Plan are based on the Official Hourly Rate extended to three decimal places for base pay, and two decimal places for supplemental pay.

NOTE: Refer to Chapter 504 of the Wisconsin Personnel Manual for additional information relating to Official Hourly Rate Rounding.

UNIT

DP
UNIT
CODE

<u>Supervisory (Non-Professional)</u>	<u>16</u>
<u>Supervisory (Professional)</u>	<u>17</u>
<u>Executive & Management (Staff)</u>	<u>18</u>
<u>Executive & Management (Management)</u>	<u>19</u>
<u>Confidential/Supervisory (Non-Professional)</u>	<u>96</u>
<u>Confidential (Non-Professional)</u>	<u>97</u>
<u>Confidential/Supervisory (Professional)</u>	<u>98</u>
<u>Confidential (Professional) and</u>	
<u>Limited-Term Employment</u>	<u>99</u>
<u>Clerical and Related</u>	<u>2</u>
<u>Blue Collar and Non-Building Trades</u>	<u>3</u>
<u>Building Trades Crafts</u>	<u>4</u>
<u>Security and Public Safety</u>	<u>5</u>
<u>Technical</u>	<u>6</u>
<u>Fiscal and Staff Services</u>	<u>7</u>
<u>Research, Statistics and Analysis</u>	<u>8</u>
<u>Legal</u>	<u>9</u>
<u>Patient Treatment</u>	<u>10</u>
<u>Patient Care</u>	<u>11</u>
<u>Social Services</u>	<u>12</u>
<u>Education</u>	<u>13</u>
<u>Engineering</u>	<u>14</u>
<u>Science</u>	<u>15</u>
<u>Assistant District Attorneys</u>	<u>20</u>

PAY SCHEDULES

REPRESENTED

<u>Assistant District Attorneys</u>	<u>20</u>
<u>Science</u>	<u>15</u>
<u>Engineering</u>	<u>14</u>
<u>Education</u>	<u>13</u>
<u>Social Services</u>	<u>12</u>
<u>Patient Care</u>	<u>11</u>
<u>Patient Treatment</u>	<u>10</u>
<u>Legal</u>	<u>9</u>
<u>Research, Statistics & Analysis</u>	<u>8</u>
<u>Fiscal & Staff Services</u>	<u>7</u>
<u>Technical</u>	<u>6</u>
<u>Security & Public Safety</u>	<u>5</u>
<u>Building Trades Crafts</u>	<u>4</u>
<u>Blue Collar & Non-Building Trades</u>	<u>3</u>
<u>Clerical & Related</u>	<u>2</u>

SUPERVISORY AND NON-COUNTERPART

<u>Science-related</u>	<u>55</u>
<u>Engineering-related</u>	<u>54</u>
<u>Education-related</u>	<u>53</u>
<u>Social Services-related</u>	<u>52</u>
<u>Patient Care-related</u>	<u>51</u>
<u>Research, Statistics & Analysis-related</u>	<u>48</u>
<u>Fiscal & Staff Services-related</u>	<u>47</u>
<u>Technical-related</u>	<u>46</u>
<u>Security & Public Safety-related</u>	<u>45</u>
<u>Blue Collar-related</u>	<u>43</u>
<u>Clerical-related</u>	<u>42</u>
<u>General Nonrepresented-related</u>	<u>41</u>

NONREPRESENTED COUNTERPART

<u>Science-related</u>	<u>35</u>
<u>Engineering-related</u>	<u>34</u>
<u>Education-related</u>	<u>33</u>
<u>Social Services-related</u>	<u>32</u>
<u>Patient Care-related</u>	<u>31</u>
<u>Research, Statistics & Analysis-related</u>	<u>28</u>
<u>Fiscal & Staff Services-related</u>	<u>27</u>
<u>Technical-related</u>	<u>26</u>
<u>Security & Public Safety-related</u>	<u>25</u>
<u>Blue Collar-related</u>	<u>23</u>
<u>Clerical-related</u>	<u>22</u>

OTHER NONREPRESENTED

<u>Executive Salary Groups</u>	<u>90</u>
<u>Senior Managers</u>	<u>80</u>
<u>Patient Treatment-related</u>	<u>50</u>
<u>Legal-related</u>	<u>49</u>
<u>Limited-Term Employment</u>	<u>18</u>
<u>General Nonrepresented</u>	<u>1</u>